



Creating solutions

Name
Position



Our Customer Commitment & Mission

Founded in 1994

Innovative, proven packaging solutions for over 20 years

Constantly Investing

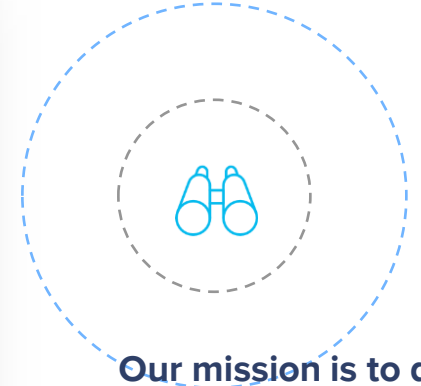
In people, R&D, laboratories and factories

Global Coverage

High technology and services at 12 production sites across Europe and North America. Supplying customers in over 70 countries



Our customer commitment is to provide our customers with industry-leading packaging products, services and solutions



Our mission is to deliver a high-quality product at the lowest cost.

RETAIL

Results, Locations & People

	<u>Preforms</u>	<u>Closures</u>	<u>Containers</u>	<u>Films</u>
RETAL BALKAN (BG)	●	●		
RETAL BALTIC FILMS (LT)		●		●
RETAL CYPRUS (CY)	●		●	
RETAL CZECH (CZ)	●			
RETAL FRANCE (FR)	●			
RETAL IBERIA (ES)	●			
RETAL ITALIA (IT)	●			
RETAL LITHUANIA (LT)	●			
RETAL PENNSYLVANIA (USA)	●			
RETAL PLASTEC (IT)	●		●	
RETAL UKRAINE (Kyiv,Dnipro)	●	●		●

2022



€670M

TURNOVER



1300

NUMBER OF EMPLOYEES

Variety is the Foundation of Our Commitment to Our Customers

Preforms

Preforms for your Needs and Products.
We Optimize and Customize.



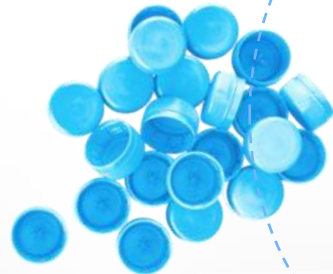
Containers

Fast Time-to-Market Container Solutions:
Quickly Implemented, Reliably Operated



Closures

Ensuring Safety and ease of use
for your Product with our
Innovative & Cost-Effective
Closures



Films

Films for Different
Types of Products



Preforms for Your Needs and Products. We Optimize and Customize



11 sites

800 different designs

Weight from 9grm to 485grm

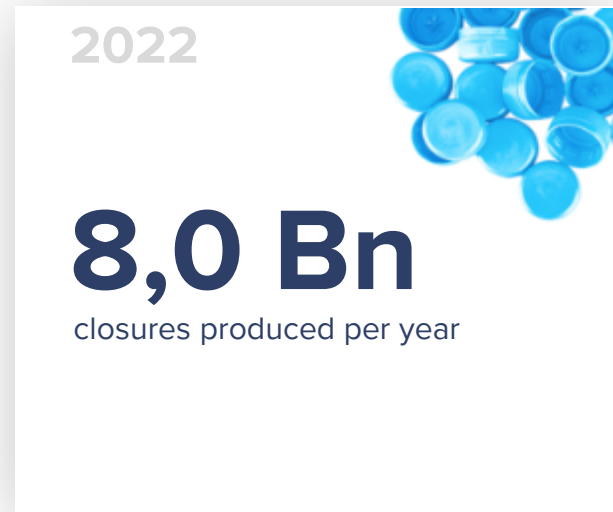
Sizes from 100ml to 30l

Monolayer & Multilayer

Blended, coloured, additives

PRETAL

Ensuring Safety of Your Product with Our Innovative & Cost Effective Closures



3 sites

Different designs & sizes

Weight from 1,2grm to 8,5grm

Cold & Hot Fill, Aseptic

Customized Closures

Decoration & Laser Codes

RETAL

Fast Time-to-Market Containers Solutions: Quickly Implemented, Reliably Operated



2022

53M

containers produced per year



2 sites

Different designs

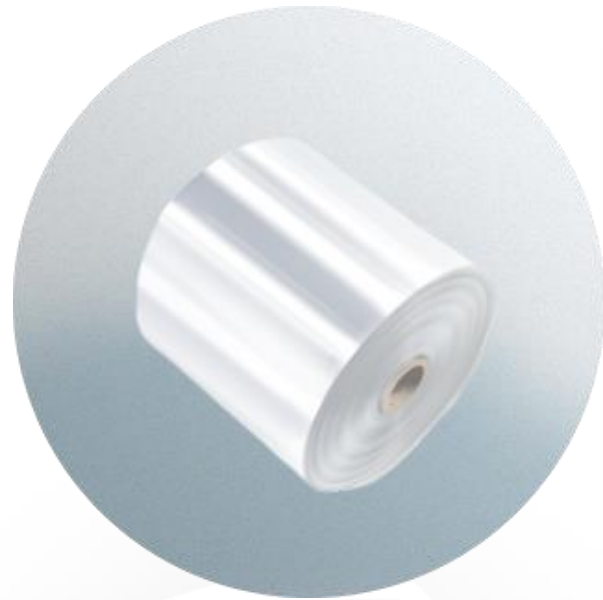
Sizes from 100ml to 10l

**One-stage (ISBM) & two-stage
manufacturing**

Blended, coloured, additives

PRETAL

Films for Different Types of Industries



APET rigid sheets

3 extrusion lines + 4th operating in Q2 of 2023

2 slitting machines

Metallization

Hot laminating

PRETAL

Films for Different Types of Industries



4 Kt

overall equipment capacity

Flexible Packaging Films for

Top lidding

Vertical & horizontal flow-packs

Doy-packs

RETAL

Customer Segments – Preforms, Closures & Bottles

Beer and other
low-alcohol beverages



Olive oil and other
vegetable oils,
vinegars and sauces



Still water, carbonated
beverages and juice



Milk and other dairy
products



Cosmetics and
household products



Customer Segments – Films

Food packaging



Medical packaging



Industrial packaging



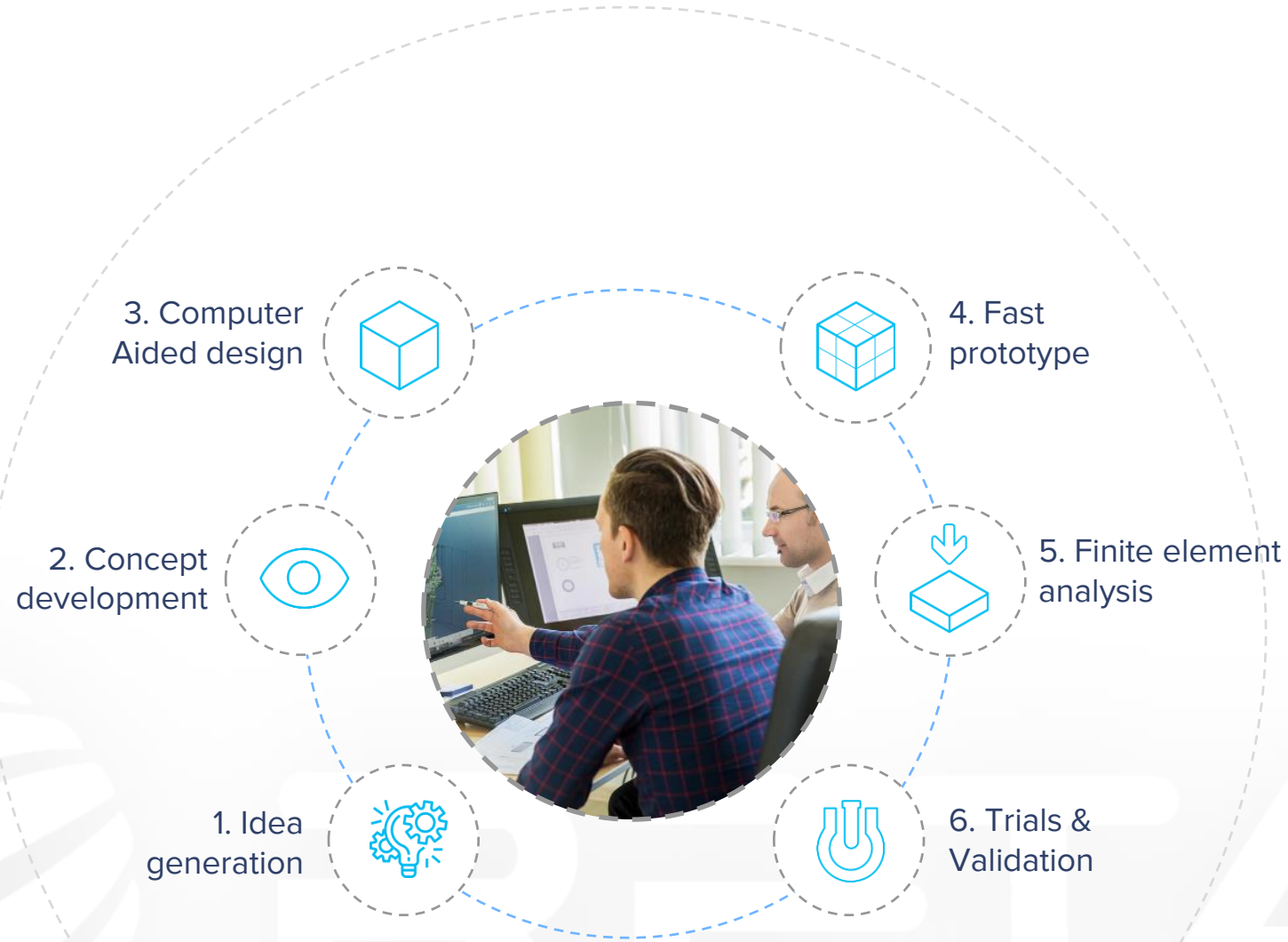
Cosmetic packaging



Our Strengths Benefit Our Customers



We Design to Our Customers' Needs with Innovation in Mind



R&D Laboratory

Closures lab capabilities



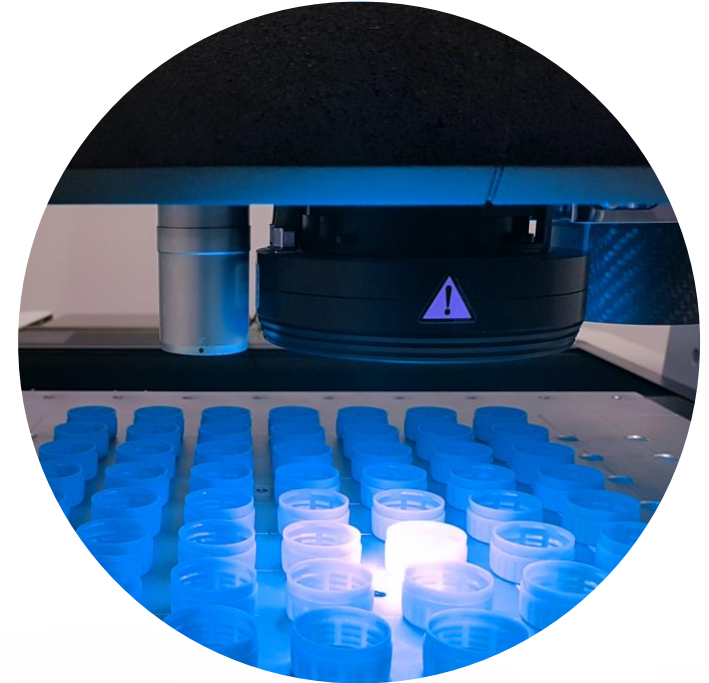
Testing Equipment

- filling and capping station
- big climate chambers - 750l each
- automated torque tester by Steinfurth
- optical shelf-life tester by Steinfurth
- automated open performance tester by Steinfurth
- automatic measuring system by Zeiss



Range of tests

- Full range of the tests for CSD & NCB excluding Hot-fill
- Laboratory recertificated by global brand owner at 06/2022



R&D Laboratory

Bottles & Preforms Lab Capabilities



Testing Equipment

- automatic measuring system - Gavis 4D
- burst tester – AGR
- stress crack tester - Somex



Range of tests

- Full range of the tests for CSD & NCB excluding Hot-fill
- Laboratory certificated by global brand owner at 05/2022



PRETAL

Our Commitment to Customers - Providing High Quality Products



Best Manufacturing Practices

Quality assurance labs
according to PEPSICO
requirements



State-of-Art Equipment



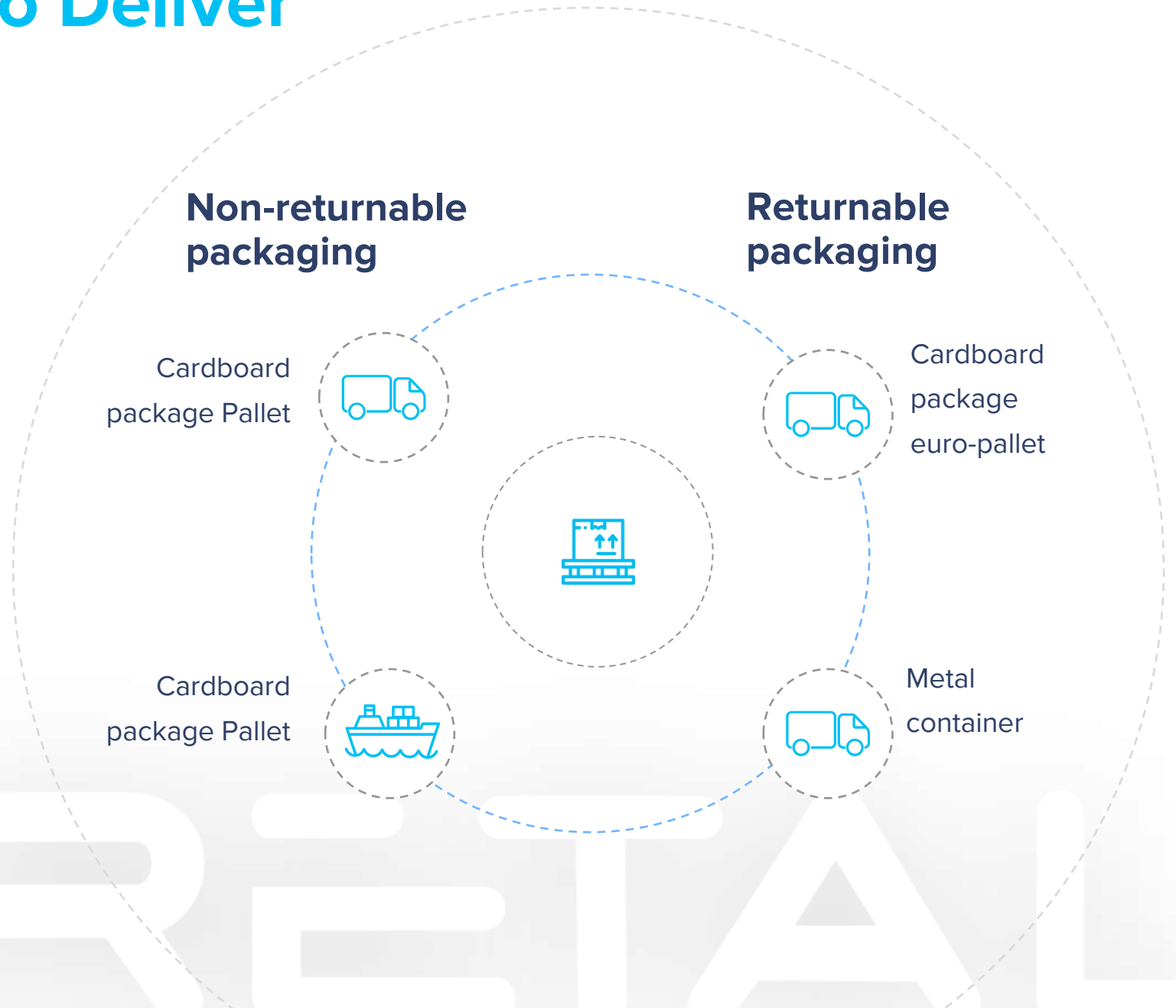
In-line & off-line
inspection



Accreditations:
FSSC 22000
ISO 22000
BRC
ISO 9001
ISO 14001
ISO 50001



Our Commitment to Deliver



Wide Range of Services for Best Results

Expert service support



Troubleshooting

Start-up assistance



Capping, blowing, filling expertise



PRETAL

Sustainability and CSR at RETAL

Global Objectives



Continuously increase our CSR performance

- Ensure that we behave with integrity and ethic in compliance with all legal requirement
- Manage and reduce our environmental and social impacts



Become the sustainability leader in our sector



RETAL

Sustainability And CSR At RETAL

Governance and Approach



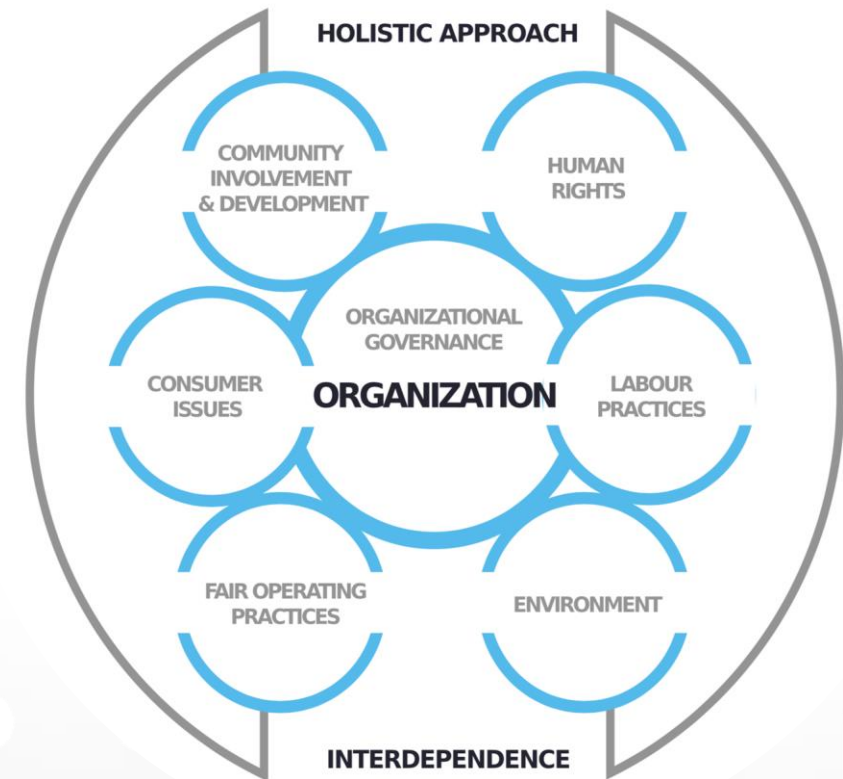
Dedicated CSR department at group level

- Define objectives, strategies and action plan
- Oversee all CSR activities
- Reports directly to Ex.Com



Implementation of the ISO 26000 standard for CSR management

- Standardized and holistic approach
- Transparency and accountability



Materiality

We Focus Our Action On Our Most Relevant And Significant Aspects



CSR Performance & Reporting

Ecovadis Suppliers' Survey



Overall score 63% - Silver (2023) - continuous improvement since 2018



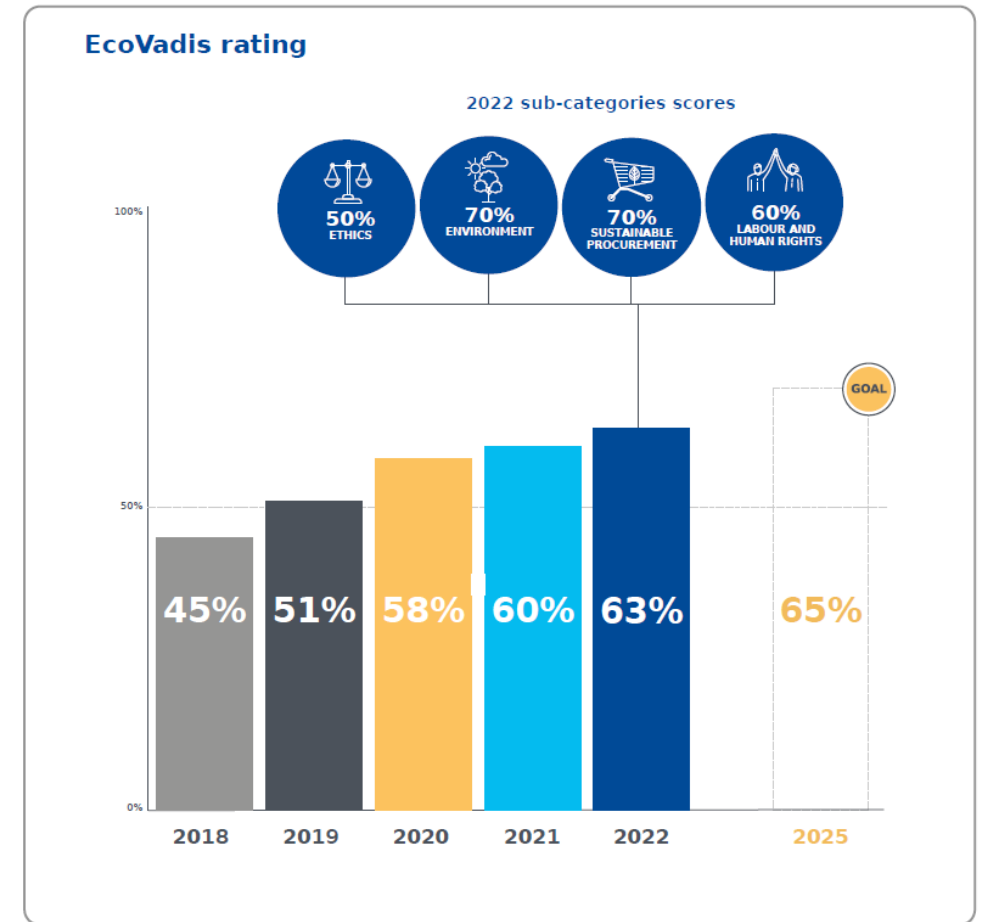
All categories above 50%



3 points increase from 2022 to 2023



Goal: 65% score by 2025 (gold level)



CSR Performance & Reporting

Climate Change – Top performer



Climate change is RETAL's main environmental impact – Focus of our action



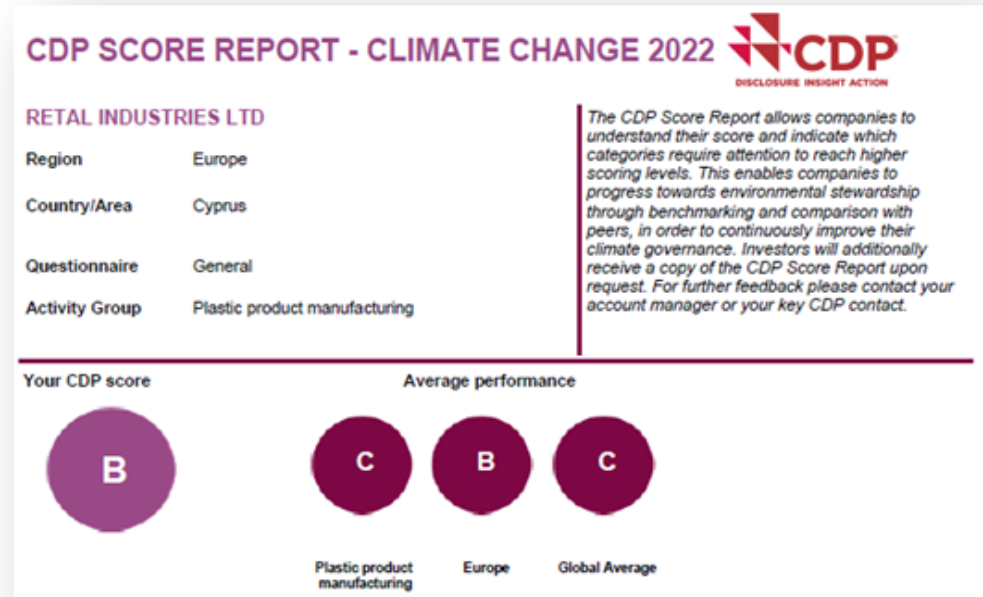
CDP Climate Change Survey 'B' score in 2022 – Our goal is to reach A score by 2025



RETAL consume 63% of renewable electricity globally and 82% in EU.US - Our target is to reach 100% in EU.US by 2023



RETAL has near-term science-based targets for GHG emissions reduction approved by SBTi and is committed to setting net-zero targets



CSR Performance & Reporting

Sustainability Report



[2021 report](#) and executive summary available
(4th report)



Follow ISO 26000 & GRI standard

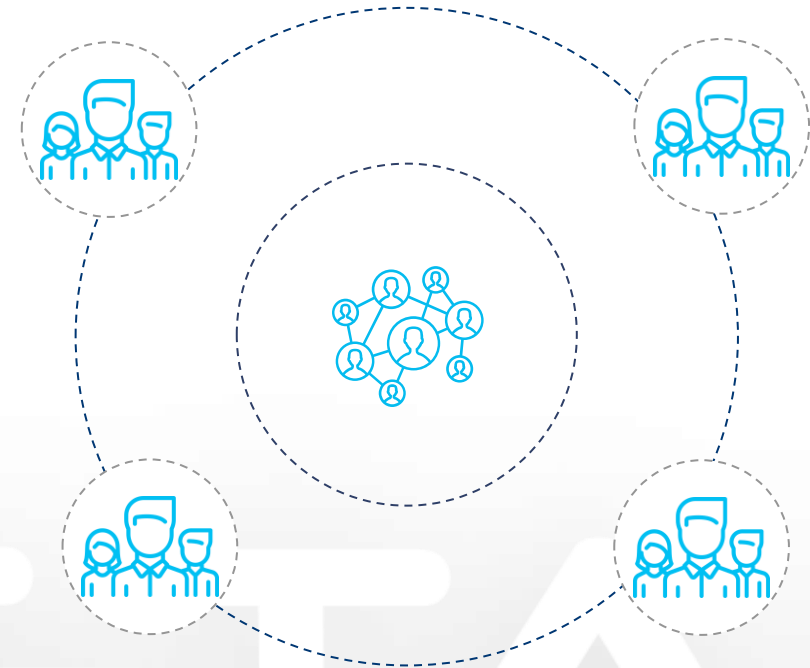


Welcome to the Global, Multinational, Multilingual RETAL Team

Motivated, positive and tenacious people find excellent opportunities for professional development at RETAL.

- As a **trusted global plastic packaging partner** to multinational brands, we are proud to be part of the sustainability conversation that is putting our industry in the right position for a responsible future.
- RETAL offers the **support, training and encouragement** to make your career **goals** a reality, with the challenges you crave and the working environment you deserve.

RETAL team is inspired by challenges and believes that teamwork is the key to success!



Our Customers





How can we help you?

